



Franklin County Soil and Water Conservation District
174 Finney Blvd
Malone, NY 12953
(518) 651-2097
www.fcswcd.org

CONSERVATION DISTRICT TECHNICIAN Vacancy Announcement

The Franklin County Soil and Water Conservation District (FCSWCD) is accepting applications for the Conservation District Technician position located in Malone, NY. This is a provisional Full-time appointment to a competitive class title. Incumbent will need to take the Franklin County Civil Service exam, pass, and be reachable on the certified list to be permanently appointed. Residency Waived. EOE.

BENEFITS: Annual, Personal and Sick Leave; Health Insurance; NYS Retirement; NYS Deferred Compensation (optional)

DISTINGUISHING FEATURES OF THE CLASS: This position is located at the Franklin County Soil & Water Conservation District. The incumbent performs a variety of technical duties related to the establishment of conservation practices concerning land and water on public and private properties. The incumbent will assist other district staff in carrying out coordinated programs of soil and water conservation such as the Agriculture Environmental Management Program. The work is performed under the general supervision of the Conservation District Manager.

MINIMUM QUALIFICATIONS: EITHER:

- A) An Associate's Degree or higher-level degree in Natural Resource Conservation, Agricultural Technology, Construction Technology, Environmental Science, Engineering or related field;
OR
- B) Graduation from high school or possession of an equivalency diploma and at least two (2) yrs. experience in natural resource conservation, agriculture, construction, environmental management, engineering or related field.

SALARY RANGE: \$40,000 - \$44,000 - Commensurate with experience, education and certification

SPECIAL REQUIREMENTS:

Possession of a valid NYS Driver's license at the time of application and maintained throughout employment.

TO APPLY: Send cover letter, resume, transcripts, Franklin County Employment Application, three references and a copy of NYS Driver's License by **November 15, 2024** to:

Franklin County Soil and Water Conservation District
Kristin Ballou, District Manager
174 Finney Blvd, Malone, NY 1295
or via email kballou@fcswcd.org
Questions please call: (518) 651-2097

Jurisdictional Class: C

Revised: KY

Location: Soil & Water Conservation District

Fr. Cty. Grade: - -

Date: 10/2/2018

CONSERVATION DISTRICT TECHNICIAN

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TYPICAL WORK ACTIVITIES:

Collects data for the purpose of practice design and cost estimation;
Educates producers and landowners regarding sound conservation plans;
Coordinates farm visits;
Performs on site evaluations and environmental reviews for producers and landowners;
Assists with offering information to landowners on maintaining proper conservation practices;
Assists landowners with the application of conservation practices to prevent upland erosion, designing, performing cost estimates and field estimates and field layout of practices;
Assists producers to complete tiered assessment worksheets;
Develops and/or reviews farm conservation plans utilizing nutrient management, using other relevant software and/or planning tools;
Assists with prioritization analysis of individual farm for funding implementation;
Investigates funding opportunities and develops grant proposals for continuing Agricultural Environmental Management program involvement;
Assists with the implementation of other district programs including, but not limited to, the Tree and Shrub Program, Agricultural value assessments, regional envirothon and conservation field days;
Manages and utilizes the Geographic Information System (GIS) database and other computer systems.

FULL PERFORMANCE, KNOWLEDGE, SKILLS, ABILITIES, AND PERSONAL CHARACTERISTICS:

Working knowledge of the principles, materials and procedures used in the implementation of best management practices with the emphasis on soil erosion and water run off into waterways; good math skills, working knowledge of basic farm management; ability to collect data in the field utilizing GPS and GIS; knowledge of nutrient management including soil sampling, manure sampling and crop-ware a plus; ability to get along well with others; ability to communicate effectively both orally and in writing; accuracy, reliability.

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SPECIAL REQUIREMENT: Possession of a valid NYS Drivers license at time of application and maintained throughout employment.