


## **Franklin County Soil and Water Conservation District**

**174 Finney Blvd  
Malone, NY 12953  
(518) 651-2097  
[www.fcswcd.org](http://www.fcswcd.org)**

**CONSERVATION DISTRICT TECHNICIAN** – Franklin County Soil and Water Conservation District has a vacancy for a Conservation District Technician. Qualifications: A) An Associate's Degree or higher-level degree in Natural Resource Conservation, Agricultural Technology, Construction Technology, Environmental Science, Engineering or related field; or B) Graduation from high school or possession of an equivalency diploma and at least two (2) yrs. experience in natural resource conservation, agriculture, construction, environmental management, engineering or related field. Special Requirement: Possession of a valid NYS Driver's license at the time of application and maintained throughout employment. Salary range \$35,000-\$42,000. Please send a copy of NYS License, application, resume, unofficial transcript, and contact information for three professional references. For application contact the Franklin County Soil and Water at (518) 651-2097 or go to the website: <http://www.fcswcd.org> to download application. Please mail a completed application and associated documents to the Franklin County Soil and Water Conservation District, 174 Finney Blvd, Malone, NY 12953. Questions please call: (518) 651-2097. Residency Waived. EOE. Last date to file application is March 15, 2024.

Jurisdictional Class:  C

Revised:  

Location:  Soil & Water Conservation District

Date:  10/2/2018

Fr. Cty. Grade:  - -

## **CONSERVATION DISTRICT TECHNICIAN**

**DISTINGUISHING FEATURES OF THE CLASS:** This position is located at the Franklin County Soil & Water Conservation District. The incumbent performs a variety of technical duties related to the establishment of conservation practices concerning land and water on public and private properties. The incumbent will assist other district staff in carrying out coordinated programs of soil and water conservation such as the Agriculture Environmental Management Program. The work is performed under the general supervision of the Conservation District Manager.

### **TYPICAL WORK ACTIVITIES:**

Collects data for the purpose of practice design and cost estimation;  
Educates producers and landowners regarding sound conservation plans;  
Coordinates farm visits;  
Performs on site evaluations and environmental reviews for producers and landowners;  
Assists with offering information to landowners on maintaining proper conservation practices;  
Assists landowners with the application of conservation practices to prevent upland erosion, designing, performing cost estimates and field estimates and field layout of practices;  
Assists producers to complete tiered assessment worksheets;  
Develops and/or reviews farm conservation plans utilizing nutrient management, using other relevant software and/or planning tools;  
Assists with prioritization analysis of individual farm for funding implementation;  
Investigates funding opportunities and develops grant proposals for continuing Agricultural Environmental Management program involvement;  
Assists with the implementation of other district programs including, but not limited to, the Tree and Shrub Program, Agricultural value assessments, regional envirothon and conservation field days;  
Manages and utilizes the Geographic Information System (GIS) database and other computer systems.

### **FULL PERFORMANCE, KNOWLEDGE, SKILLS, ABILITIES, AND PERSONAL CHARACTERISTICS:**

Working knowledge of the principles, materials and procedures used in the implementation of best management practices with the emphasis on soil erosion and water run off into waterways; good math skills, working knowledge of basic farm management; ability to collect data in the field utilizing GPS and GIS; knowledge of nutrient management including soil sampling, manure sampling and crop-ware a plus; ability to get along well with others; ability to communicate effectively both orally and in writing; accuracy, reliability.

### **MINIMUM QUALIFICATIONS:**

- A) An Associate's Degree or higher level degree in Natural Resource Conservation, Agricultural Technology, Construction Technology, Environmental Science, Engineer or related field; or
- B) Graduation from high school or possession of an equivalency diploma **and** at least two (2) years experience in natural resource conservation, agriculture, construction, environmental management, engineering or related field.

**SPECIAL REQUIREMENT:** Possession of a valid NYS Drivers license at time of application and maintained throughout employment.



## FRANKLIN COUNTY PERSONNEL/CIVIL SERVICE DEPARTMENT

355 W. MAIN STREET, SUITE 311, MALONE, NY 12953

PHONE: (518) 481-1677 / 1665 FAX: (518) 483-2340

WEBSITE: <http://franklincountyny.gov>

### APPLICATION FOR EXAMINATION OR EMPLOYMENT

- Applications are only accepted by the Franklin County Personnel Office during the announced timeframe of a job opening or examination announcement unless indicated otherwise. Applications are not held for future openings.
- The application available on the County's personnel website page is a fillable form which must be printed and contain an original signature.
- If you are planning to apply for multiple exams or positions, complete the application without completing the position or examination title/number, signature and date sections. Save or photocopy the document, providing you with a template of your application for future use. Complete the Title, Exam # (if applicable), sign and date for each vacancy or examination for which you are applying.
- Section 3 – Education: **Include copies of licenses and/or transcripts** if the minimum qualifications or special requirements indicate a license, specific college degree or number of credit hours, i.e., Attorneys must provide a copy of admittance to NYS Bar. Unofficial transcripts are permitted.
- Section 4 - Employment Experience: Read the instructions carefully.
  - Include experience that is pertinent to the examination or position to which you are applying.
  - Job Duties and Month, Day and Year of employment dates must be specific in order to determine if the minimum qualifications are met.
  - Resumes cannot be accepted in lieu of a complete application. It may be attached as a supplemental piece but the details must be on the application, which you sign and attest to.
  - Unless the job description indicates that volunteer or part-time experience is accepted, work experience must be paid, full-time in order to be considered in meeting the minimum qualifications. Internships for college credit do not apply.
  - In order for work experience to count toward meeting the qualifications, the duties listed must be the main focus of the job. For example, an auto mechanic's main focus is mechanic work; the occasional printing of an invoice does not qualify as office experience.
- Section 5 – Residency: Unless the position or examination announcement indicates that "Residency is waived", applicants must have been a resident of Franklin County for at least 30 days prior to application, examination or appointment, dependent upon the specific scenario. Some jurisdictions further limit the residency of applicants to their specific district. If announcement states a driver's license is required, include a copy of your driver's license with the application.
- Section 6 - Original signature on each application is necessary as it attests to the contents of the application and provides consent to share the application and submitted documents with appointing authorities.
- If mailing the application, the postmark date must be on or before the last date to file when one is provided. If hand-delivering, faxing or emailing, the application must be in the Personnel Office on or before the last date to file. The original application must be submitted timely. Any exam fees must be received on or before the last date to file. Office hours are 8:00 a.m. – 4:00 p.m., Monday-Friday, except holidays.
- When applying for a position with a jurisdiction other than the County agencies (township, village, school, etc.), submit the application directly to that jurisdiction who will forward their selected applications to the Personnel Office.

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**FRANKLIN COUNTY APPLICATION FOR EXAMINATION OR EMPLOYMENT**

FRANKLIN COUNTY PERSONNEL/CIVIL SERVICE DEPARTMENT, 355 W. MAIN STREET, SUITE 311, MALONE, NY 12953  
 PHONE: (518) 481-1677 / 1665 FAX: (518) 483-2340 WEBSITE: <http://franklincountyny.gov>

This application is part of your examination. Type or print answers in ink completely. Keep a copy for your records.  
 A separate application is required for each examination or position to which you are applying.

**Exam:** Submit application to the County Personnel Department. **Vacancy:** Submit directly to Agency. Submit to Personnel for County departments.

**POSITION OR EXAMINATION TITLE** \_\_\_\_\_ **EXAM # (if applicable)** \_\_\_\_\_

~ SECTION 1 ~

\_\_\_\_\_  
 Last Name First Name M.I. Social Security Number

\_\_\_\_\_  
 Legal Address Mailing Address (if different from Legal Address)

\_\_\_\_\_  
 City, State Zip City, State Zip

\_\_\_\_\_  
 Phone Number (w/area code) Alternate Phone Number Email Address

~ SECTION 2 ~

1. Are you currently a U.S. CITIZEN?  YES  NO If NO, do you have legal right to accept employment in the U.S.?  YES  NO
2. Enter Date of Birth for Police Officer or Deputy Sheriff/CO or Applicants under the age of 18 (& copy of working papers) \_\_\_\_/\_\_\_\_/\_\_\_\_
3. WAR-TIME VETERAN or on ACTIVE DUTY in the U.S. Armed Forces:  YES  NO If yes, check one:  Disabled  Non-Disabled  
*You must submit the required Veteran Credit forms and a copy of your DD-214 by the date of the exam. Active duty personnel shall supply a military ID card, military orders or other official military documentation to substantiate active military service at the time of the examination.*
4. Are you an EXEMPT VOLUNTEER FIREFIGHTER per General Municipal Law §200 (proof will be required at time of hire.)?  YES  NO
5. \*Do you require SPECIAL ARRANGEMENTS FOR EXAMINATION, i.e. religious observance or disability?  YES  NO
6. \*Do you now, or have you ever, WORKED FOR A FRANKLIN COUNTY AGENCY?  YES  NO
7. \*Were you ever DISMISSED OR DISCHARGED from any employment for reasons other than lack of work or funds?  YES  NO
8. \*Did you ever RESIGN FROM ANY EMPLOYMENT rather than face dismissal?  YES  NO
9. \*Did you ever receive a DISHONORABLE DISCHARGE from the Armed Forces of the U.S.?  YES  NO
10. \*Have you ever been CONVICTED OF A FELONY OR MISDEMEANOR? If applying for law enforcement positions or exams, list sealed and youthful offender records. If yes, court documentation and/or written explanation must be provided. You may omit traffic violations.  YES  NO
11. \*Are you NOW UNDER CHARGES FOR ANY CRIME?  YES  NO
12. \*Have you ever FORFEITED A BAIL BOND POSTED to guarantee your appearance in court?  YES  NO

\*If you answered YES to 5 – 12 above please use this SPACE TO PROVIDE ADDITIONAL INFORMATION for Section 2 as necessary or attach an 8 1/2" by 11" sheet.

**FOR PERSONNEL / CIVIL SERVICE USE ONLY**

Fee Paid or Waived:	Cash / Check# / MO#:	Veterans Credits: <input type="checkbox"/> On File <input type="checkbox"/> Gave Form: _____	Approved by:	Sr. Credits:	<b>Final Score:</b>
Date Received:	Review of Forms: <input type="checkbox"/> Approved <input type="checkbox"/> Disapproved	Approved for: <input type="checkbox"/> VC <input type="checkbox"/> DVC	Disapproved by:	Vet Credits:	
	Scanned:			Raw Score:	
	Notes:				

**THE FOLLOWING SECTIONS MUST BE THOROUGHLY COMPLETED.  
A RESUME IS NOT A SUBSTITUTE BUT MAY BE INCLUDED.**

The NYS Human Rights Law makes it illegal for an employer to discriminate against an employee or job seeker because of his/her age, creed, race, color, sex, sexual orientation, national origin, marital status, disability, military status, domestic violence victim status, criminal or arrest record, or predisposing genetic characteristics. Accordingly, nothing in this application form should be viewed as expressing directly or indirectly any limitation, specification, or discrimination as outlined in the NYS Human Rights Law, or criminal record in connection with employment by the State of New York.

~ SECTION 3 ~

**EDUCATION:** (If more space is required, attach additional sheets in the same format.)

Do you have a high school diploma?  YES  NO Name and Location of High School: \_\_\_\_\_

Or a high school equivalency (GED) diploma?  YES  NO GED #: \_\_\_\_\_ (Number required or provide a copy)

Higher Education*	Name and Address of College, Trade School, etc.	Type of Course or Major Subject	Total College Credits	Type of Degree	Date of Degree/Certificate
Accredited College or University					
Professional/ Technical School					
Other School or Special Coursework					

\* A transcript copy will be required if vacancy or exam requires a college degree or specific number of credit hours.

**LICENSES:** List below any licenses, certifications or authorizations to practice a trade or profession.\*

Name of Trade or Profession:	License Number:	Granted by:
Specialty:	Date License First Issued:	Current Registration Date: Expiration Date:

\*A copy of the license and/or certification will be required as noted on employment or examination announcement.

~ SECTION 4 ~

**EMPLOYMENT EXPERIENCE:** *This section MUST be completed fully even if a resume is attached.* You are responsible for submitting an accurate, adequate, clear description of your experience. Omissions or vagueness will not be interpreted in your favor. If more space is needed, attach 8 1/2" x 11" sheets of paper using the same format.

Order: List *most recent* employment first.

**What to List:** Any and all employment pertinent to the position or examination for which you are applying.

**Professional Experience:** Indicate whether or not professional experience occurred after your professional degree or coursework.

**Volunteer/Unpaid Work:** List volunteer or unpaid experience only if noted as qualifying experience on the examination announcement. Describe volunteer/unpaid work the same way as paid work and check "Volunteer". College credit internships cannot apply.

**Military Experience:** If you have had military service that included experience pertinent to the position, list that experience.

**Changes in Status:** If your title or duties changed significantly during your service in any one organization, list such changed status separately.

**Duties:** In the "Duties" section, describe nature of work personally performed by you, listing most primary duties first.

**Supervisory Experience:** For any supervisory role, state size and type of workforce supervised, as well as the extent of supervision by you.

Dates of Employment Month/Day/Year	Firm Name:	Address:	City/State/Zip:
FROM:	Job Title:	Supervisor's Name & Title:	No. of Hours Worked per week (exclusive of overtime):
TO:			
<input type="checkbox"/> Paid Position <input type="checkbox"/> Volunteer		Reason for Leaving:	
Job Duties:			

Dates of Employment <b>Month/Day/Year</b>	Firm Name:	Address:	City/State/Zip:
FROM:	Job Title:	Supervisor's Name & Title:	No. of Hours Worked per week (exclusive of overtime):
TO:			
<input type="checkbox"/> Paid Position <input type="checkbox"/> Volunteer		Reason for Leaving:	
Job Duties:			

Dates of Employment <b>Month/Day/Year</b>	Firm Name:	Address:	City/State/Zip:
FROM:	Job Title:	Supervisor's Name & Title:	No. of Hours Worked per week (exclusive of overtime):
TO:			
<input type="checkbox"/> Paid Position <input type="checkbox"/> Volunteer		Reason for Leaving:	
Job Duties:			

Dates of Employment <b>Month/Day/Year</b>	Firm Name:	Address:	City/State/Zip:
FROM:	Job Title:	Supervisor's Name & Title:	No. of Hours Worked per week (exclusive of overtime):
TO:			
<input type="checkbox"/> Paid Position <input type="checkbox"/> Volunteer		Reason for Leaving:	
Job Duties:			

Dates of Employment <b>Month/Day/Year</b>	Firm Name:	Address:	City/State/Zip:
FROM:	Job Title:	Supervisor's Name & Title:	No. of Hours Worked per week (exclusive of overtime):
TO:			
<input type="checkbox"/> Paid Position <input type="checkbox"/> Volunteer		Reason for Leaving:	
Job Duties:			

~ SECTION 5 ~

**RESIDENCY:**

Have you been a legal resident for a minimum of 30 days of each district prior to date of this application?			
	<b>Name of District Based on the address you listed above.</b>	Yes	No
School District:		<input type="checkbox"/>	<input type="checkbox"/>
Village or City:		<input type="checkbox"/>	<input type="checkbox"/>
Township:		<input type="checkbox"/>	<input type="checkbox"/>
County:		<input type="checkbox"/>	<input type="checkbox"/>
State:		<input type="checkbox"/>	<input type="checkbox"/>

Driver's License #:	Issuing State:	Class:	Endorsements:
If announcement indicates driver's license is required, include a copy of both sides with application.			

~ SECTION 6 ~

**FAILURE TO SIGN APPLICATION WILL RESULT IN DISAPPROVAL**

**BACKGROUND INVESTIGATIONS, FINGERPRINTS AND FEES**

Fingerprinting is sometimes required at the time of appointment. If so, you may be required to pay the processing fee. Background investigation: Applicants may be required to undergo a State and National Criminal history background investigation, which will include a fingerprint check to determine suitability for appointment. Failure to meet the standards for the background investigation may result in disqualification.

**PHYSICALS:**

In accordance with Franklin County's Local Law of the Workers' Compensation, Self-Insurance Plan specific positions shall require medical physicals prior to employment, which may include a drug test.

**CHANGE OF ADDRESS:**

Provide immediate notice to the Franklin County Personnel Office of any changes in your contact details to ensure you receive updated information regarding the examination and/or position.

**FILING FEE FOR EXAMINATIONS:**

There is a non-refundable filing fee for examinations as outlined on the examination announcement, which may be waived as described on the examination announcement. The fee is non-refundable even if your application is disqualified.

**AFFIRMATION AND RELEASE OF PERSONAL INFORMATION**

By my signature below, I hereby authorize the Franklin County Personnel Department, the County of Franklin, and/or its respective departments, offices or agencies, and/or any municipality within Franklin County to request verbal or written verification or records of any or all information contained herein. By signing this authorization, I give my consent for full and complete disclosure and review of all records concerning me, whether said records are of a public, private or confidential nature. Further, I hereby release the Franklin County Personnel Department, Franklin County and/or its respective departments, offices or agencies, and/or any municipality within Franklin County, and their respective officers and/or employees from any and all liability which may be incurred as a result of collecting such information. By signing this authorization, I give my consent for a photocopy of the Application for Examination and/or Employment containing this release to be valid as an original thereof, even though said photocopy will not contain an original writing of my signature.

I affirm that all statements made on this application (including any attached paper) are true under the penalties of perjury. My signature below certifies I have read and fully understand this "Affirmation and Authorization for Release of Personal Information."

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_

\_\_\_\_\_  
Print any other last name(s) by which you are/or have been known.

~ SECTION 7 ~

**Optional: Please indicate how you learned about this examination or vacancy:**

<input type="checkbox"/> Ad in _____	<input type="checkbox"/> Facebook	<input type="checkbox"/> Website: _____	<input type="checkbox"/> Other: _____
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**FRANKLIN COUNTY IS AN EQUAL OPPORTUNITY- AFFIRMATIVE ACTION EMPLOYER.**